



Controller

Dufferin Mutual Insurance Company is thrilled to announce an incredibly unique opportunity to join our Leadership Team as **Controller**, operating out of Shelburne, Ontario. In this exciting role, you will have the opportunity to **climb the career ladder** within a workplace culture which is committed to the **holistic wellbeing** and **success** of our Dufferin family.

This will not be your typical financial services role. It is a **long-term opportunity** to **plant your roots** in Dufferin County's family-friendly community and **grow** in a **supportive** environment with **strong potential** to transition to a **C - level role**.

The Perks:



**Work / Life
Balance**



**Comprehensive
Benefits**



**OMIA
Pension Plan**



**On-Site Rec
Room**



**Advancement
Opportunities**



**Competitive
Compensation**

The Role:

In collaboration with the CEO, the Controller will foster an entrepreneurial spirit while performing a range of functions with respect to strategic planning, operational support, full-cycle accounting, and financial reporting and analysis. The role will focus on growing and sustaining Dufferin Mutual's fiscal health, while playing a key role in advancing our strategic organizational objectives.

As the successful candidate, you will:

- ❖ Identify, analyze, and recommend strategic, tactical, and operational opportunities to strengthen Dufferin Mutual's business
- ❖ Foster a strong financial controls environment through robust accounting, reporting, and information systems
- ❖ Prepare monthly financial statements, sharing all material variances with respective department managers and the CEO
- ❖ Deliver transactional support to the administration of investments in accordance with established company policies
- ❖ Ensure appropriate use of funds through consistent allocation and accurate documentation, including subsidiary entities
- ❖ Provide effective internal controls to maintain compliance with GAAP / IFRS 17 and applicable federal and provincial regulations for financial and tax reporting
- ❖ Liaise with Dufferin's auditing and actuarial partners to generate timely, accurate, and required reporting
- ❖ Develop, implement, and maintain data collection tools in support of robust financial and risk analysis



Controller

Your Skills & Qualifications:

- ❖ Chartered Professional Accountant (CPA) or equivalent
- ❖ Minimum 5 years financial services industry experience (direct / indirect)
- ❖ University / college degree or diploma – Accounting, Finance, or Business discipline
- ❖ Familiarity and experience in online banking, payroll, and investment management platforms
- ❖ Valid Ontario driver's license
- ❖ Proof of full COVID-19 vaccination

Living in Shelburne, Ontario:



~100 km to DT Toronto
*Easily Accessible & Close
to highway 410 / 400*



Affordable Housing
50% below GTA



Country Living
*Fresh air, ease of mobility
& sense of community*



**Local Elementary &
Secondary Schools**
Smaller class sizes

Join Our Team:

At Dufferin Mutual, we recognize the key to organizational success lies in **prioritizing our people**. We **empower our employees** to show up as their best, most authentic selves and support them in **maximizing their ultimate career potential**.

Founded as a farm mutual, Dufferin remains a true 'mutual' today, owned entirely by our policyholders. We are a fully licensed multi-line insurer offering protection for property, automobile, and liability insurance to over 5,000 policyholders with GWP approaching \$10M. As a good corporate citizen for over 125 years, we continue to support the communities in which we work, live, and play.

COVID-19 Protocols:

To protect our family of policyholders, Dufferin requires all staff to obtain proof of double vaccination (or proof of exemption) against COVID-19. Due to our active community involvement, we must take action to protect our people and stop the spread of COVID-19.

How to Apply:

Interested? Us, too! Qualified candidates are encouraged to send their detailed resume and cover letter in confidence to financedmi@engagehr.com, including [Full name – Position] in the subject line.

Dufferin Mutual Insurance welcomes applications from candidates with disabilities. For accommodations during the application process, contact Shawna at 905.306.8111 ext. 320, indicating preferred communication approach.